

The Real Truth About Noah Carpenter



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<https://soundcloud.com/user-183757904/l1-1>

<https://is.gd/noahark>

Mr. Noah Carpenter, (aka nickname "Ark Boy") engaged in a prolonged campaign and extensive series of unethical, immoral (perhaps illegal) and extremely underhanded, fraudulent and deceptive tactics in order to cheat his way to the top of the corporate ladder at Basic Energy Services. Noah's self-proclaimed goal is to "chase money" at "whatever the costs", and this Mr. Carpenter has on more than one occasion openly professed to many co-workers that he "can never turn down more money, no matter what the reason."

The **tl,dr**; summarization version and the gist of it is that Noah Carpenter was hired on as a junior telecom support tech with official title of "Associate Network Administrator" on September 11th 2017, to work for Basic Energy Services, in downtown Fort Worth. Prior to his first real job at Basic Energy Services he was stocking shelves and doing odd jobs here and there. Noah had absolutely zero IT experience and no real IT knowledge or skills, no real certs, and but yet within two months of his first real job, he started to expect and demand a promotion in pay, office, fringe benefits, perks, and title and job responsibilities;

and also had the audacity to want the senior network engineer office/chair/position which paid upwards of \$83,000 USD/yr or more.

Noah went to school for geology but then after graduation had issues finding a job as a rock guy, so he applied to the US Marines to enlist. After he finished MEPS in Dallas and right before he was able to be shipped out to MCRD boot camp in San Diego he changed his mind and instead wanted a more lucrative paying career and hoped to be working for the federal government as an Air Traffic Controller (ATC) for the Federal Aviation Administration (FAA). During this period of time while waiting on word from the FAA he was working odd jobs here and there and stocking shelves at retail stores and the whatnots. When his money ran out due to having three kids at the ripe young age of only 24, and with a stay-at-the-home wife to support, he started maxing out all his credit cards with no ability nor intent to ever repay back the unsecured debts nor the student loans that he had borrowed and taken on for college.

After he started getting sued for the large sums of outstanding credit and other debts and loans, he scratched together some money to begin to retain/hire a bankruptcy attorney to help him file for bankruptcy. It was during this tumultuous period of his life that he was given a second chance and thrown essentially a lifeline by receiving the offer to work as a telecom/ junior associate network admin guy for Basic Energy Services, an energy company in the Fort Worth downtown area. Instead of being grateful and appreciative, Noah soon became greedy and full of avarice and dreamt up of schemes in which he could be quickly promoted to senior level positions whilst not having to do any actual real work at all.

Noah was only given this position of junior associate network admin/telecom because he lied to his recruiters about the true status and real nature of his Cisco CCNA (Cisco Certified Network Associate) certification credentials and furthermore told his recruiters from the beginning that he didn't really want anything entry-level (*even though he was as fresh and as green as they come, with absolutely zero experience or working knowledge...*

..of or in any IT fields) and wanted to have a “head-start”, essentially asking to cut-in-line, so to speak.

And it was coincidentally because the previous telecom employee (Gabby) was caught and busted doing drugs and terminated from Basic Energy Services that Noah was given the position at all, for had it not been for this unfortunate occurrence there would never have been the vacancy for the junior associate network admin position in the first place!

As it turned out, less than two weeks after Noah Carpenter started his junior associate network admin position at Basic Energy Services, the senior network engineer in the IT infrastructure department was abruptly terminated with/out cause, leaving a temporary power vacuum, and activating Noah’s appetite and ambition to climb into the senior spot/chair/office.

Ironically, it was because of Noah that the senior network administrator was abruptly terminated. More specifically, it was because of the confusion surrounding Noah's FAA offer and the subsequent debate and concern (and misconducts that stemmed from all of that interactions) with regards to the possibility that Mr. Carpenter may have been let-go due to leaks of his FAA gig that the senior network administrator was immediately terminated. Noah had failed to show up to work and was many hours late on a particular Monday morning, (ostensibly because of issues with the wifey), causing the then senior network engineer to incorrectly assume Noah was fired and to freak out, making threats at the office that ultimately got him canned the following morning. Had Noah been honest and simply told the company the truth with regards to his actual whereabouts that morning, none of the aforementioned would have happened.

By early November of 2017, less than two months after Noah Carpenter started his position of junior associate network admin at the Basic Energy Services, he was given a promotion to the enclosed window office that had once belonged to the ousted senior networking engineer. Merely days later, Noah was also given broad system and network access and rights to the company, including elevated domain level rights, something that no other telecom nor junior associate network tech before him (including Gabby) had ever been granted.

The leadership in IT basically planned to have him sit next to the next/new senior network engineer they had planned to soon hire and bring on board and to give Noah the opportunity to learn the ropes from the next/new senior guy, with perhaps the intent and tentative goal of eventually giving the senior spot to Noah after some three to five years after he had proven himself to be hard working, trustworthy and capable at the company.

When IT leadership disclosed to the infrastructure team that they had given an offer to a guy who used to work at the FBI, but that the FBI guy had turned it down due to not wanting to be the only real network guy in the entire enterprise, Noah bemoaned profusely to one of his coworkers on the same team that he very much resented the fact that IT leadership decided not to immediately give and offer that coveted senior position to him instead.

While initially Noah remarked that he just needed “three years” to ramp up to become the senior networking engineer, after less than two months of working at the company, and starting from a position of absolute zero in terms of experience, skills and certs (he didn’t even have an CompTIA A+ and as a matter of fact he dropped out of his A+ class midway through even though it was already paid for) Noah abruptly changed tunes yet once again (no surprise!) and became significantly more greedy by stating that he should have already been given the senior network engineering spot and to be making more than \$83k a year as opposed to his current salary of \$45k.

Noah voiced his discontent and became disgruntled, telling other coworkers that he felt like he was more than ready and that the environment at Basic Energy Services was a simple environment and a perfect first stepping stone for his career advancement ambitions. He had hoped to be given the senior network engineering spot in less than two months with the further goal of moving into IT management, perhaps taking the IT director spot, within a few years.

But the truth of the matter was Noah Carpenter was working less than 40 hours a week, always leaving before 4PM or right at 4:00:00.00 PM sharp, often times spending massive amounts of time at work playing video games, or golf games on his mobile phone, and even once tried to download 300+ GB worth of online Steam PC video games using the corporate network (since his home residential internet speed was much slower) and spent most of his time at work goofing off, making gambling bets, asking coworkers for free lunches, masturbating to porn in his car on his many breaks, and even once getting a free \$850.00 USD Nvidia GTX 1080Ti Extreme graphics card at no cost. (serial : SN173141057153)

and even once getting a free \$850.00 USD Nvidia GTX 1080Ti Extreme graphics card at no cost. (model: GV-N108TAORUS X-11GD and serial : SN173141057153, EAN code: 4719331301392, RMA code: mpongRDWFr) He was the sole individual and only guy in the Infrastructure department who refused to take his work laptop home, citing he doesn't get paid enough to be on-call or to be essentially working from home, often stating he "doesn't do pro bono".

Even though he was provided with free training and an entire free set of CCNP training kits, he refused to use any of the CCNP training provided to him at zero cost, even stating that he hated reading books and that he didn't feel like having to read any of the Cisco press kit books such as the TSHOOT, SWITCH or ROUTE books for the CCNP. Noah remarked that in 2017 no one reads books anymore and that reading physical books was only for old guys in the age of dinosaurs. He told one of his coworkers that he would love to get paid \$100,000+ USD a year to do nothing but stay at home and play PC video games all day long, and that he hated rich people, he felt rich people were slobs and that there should be a

communistic “robin hood” system in place to redistribute the wealth from the rich and to funnel that money into people such as himself so that he can stop working and just get free money to stay at home and to play video games forever.

-----BEGIN PGP SIGNED MESSAGE-----

Hash: SHA1

The Final Word on Ark

Hi Scott:

Many times I have expressed the sentiment that the game is more important than any individual player within it. Names come and go, faces change, but the core essence of the game always remain the same. So it really boils down to being about the dynamics of the human condition. Instead of seeing it from antiquated perspectives and obsolete layers like "trust", "friendship" etc I prefer to think of it akin to positional evaluations on a Chess or Go board. For what it is worth, Ark never considered me a friend, despite what he may have told you or what you may have thought, and neither did I consider Ark a friend. Ark may come and go, but there would be many more like him. That day after your cpu pins got bent and we came back from Fry's I recall it took a lot of effort to get the old CPU out because the mofo socket was really tightly screwed on, and I told you then and there while the computer was on your living room table that I enjoyed playing games with Casey. The real truth is it was never about positioning myself higher in the company, I just loved the art of playing games in and of itself, I found it intrinsically exhilarating. But I've never played someone who didn't deserve it or who didn't also try to play me as well, etc.

I can't say the same for Ark.

You don't know this, but Ark isn't the "underdog" that you seem to think he is. He told me from day one that his father "warned him about people like me" and that to "be careful of such people you will meet in the workforce". The honest to God truth is (I'm atheist) we were both playing each other and we both knew we were both playing one another. He wasn't stupid. His first or second day when Corey invited all ten of us to lunch to celebrate Ark's hiring, he 'worked the group' and 'worked the moment' to instantly gain camaraderie and play his personality onto all of us. Body language speaks a lot, whenever we'd all three of us go on walks in downtown Fort Worth at lunchtime, he would always position himself to be the leader of the pack, never the one to be trailing anyone else when walking. While of course this doesn't fit my style and I would never want to be the sort of "alpha" type of man-spreader, space-occupying, "con"fident type, I am nonetheless not oblivious to the subtle nuances of interpersonal interactions such as these.

Facts speak for themselves, let me give you just one example. His first week he was vehemently telling me that he would never think of replacing Casey or getting Casey's job, and that he couldn't do even 10% percent of what Casey was doing (accurate assessment) and he was very vocal about Casey being too paranoid that he was going to replace Casey. Later on, a few weeks in, after he ostensibly gave up on the FAA route, he would constantly come to me to tell me that he "just needs three years" and he can do all that Casey was doing and make all that Casey was making and much more...

Then fast forward to November, less than two months after he started the job at BES, and he is texting me telling me how he should already be in Casey's spot and that it's a simple networking environment, a "perfect job for a first time networking gig" and the such.... I'm sure you get the picture. Actions speak louder than words and unfortunately Ark's talk doesn't align with his deeds.

But let's rewind for a moment. Most people with the lack of experience in IT such as Ark start out working the helpdesk for a few years before even moving on to anything else. You wanna know how Ark skipped that period entirely? He merely called up his recruiter and told them straight up that he "didn't really want to start at the bottom" and "wasn't really looking for anything entry-level", and wanted to do something at least at the junior network admin level or comparable. This is the only reason and sole difference between someone like Ark and that of the tens of thousands of other guys in the corporate world at DFW and other metroplexes that have exact similar experience as Ark and yet are relegated to working helpdesk for years on end. So in my mind, he already "cut in line" in an unfair and not so equitable manner. Yet even then he isn't satisfied and wants more.

Let's face it, Ark was extremely lucky in circumstances in that Gabby got busted for drugs (otherwise she wouldn't have "resigned" or "gone on vacation" and he wouldn't even have a "in" nor have gotten his foot in the door in the first place), then the first week he is here, the senior network guy gets terminated, leaving a power-vacuum and an unique opportunity for him to gain exposure and other potential advancement leverages

that otherwise he would never have had so early on.

Then subsequently doubly and triply lucky that the so-called system admin (speaking of myself) just so happened to have planned a vacation and never intended to stay for long anyway, effectively giving him the chair (or at least the office) and further opening up his chances to entrench more deeply and move up more fastly in the Infrastructure department, etc. Put it another way, how many just out of college dudes with zero production working experience and no real certs (he lied/cheated on/about his CCNA) do you know of that gets the window office merely two months on the job and then furthermore wants the senior networking spot to be making \$83k?

Not only that, he wasn't even content even if he had the senior network spot. You could tell by the tone in his textual communication when he expressed that this (BES) is a "simple networking environment", and trivialized it as a "perfect for a first time networking gig", etc. Not only does this prove he is way about his head, but that he is very extremely ungrateful as a person.

It took Casey the likes of 15 years to end up in the seat that he was in (based on Casey's own self-reported stats) and here comes Ark boy, starting from absolute zero, and less than 2 months on the job feels that not only he is entitled to the senior networking chair, and not only that, but in addition also feels like the position is somehow still beneath him and that hypothetically even if he was immediately given such a senior position he still wouldn't be completely happy nor fully content because in his mind he already portrayed it was merely a first stepping stone for him. I mean the audacity!

If Ark's dedication to his trade craft, his commitment to his work and his company and his enthusiasm for improving his real technical skills was commensurate with and on par to his appetite for advancement and matched the intensity of which he is "chasing money" then I'd give it to him that he is well deserved. But I think I've proven beyond any doubt that this isn't anywhere remotely the case. TBH, In fact, it is almost exactly the opposite, and THAT is the real truth.

You had mentioned many times that Ark is still young, and excused some of his behavior because of his age or youthfulness, but not everything is age invariant nor age dependent. For example, when I was 24 I didn't irresponsibly bring two young kids into the world, and I'll never do so (I'll never be able to go back to age 24 and have two kids that I can't even afford etc).

While age is just a number and yes the same linear progression is enacted upon all of us (we all age at the same rate, and we all go through the exact same process of going from young to old etc) not everything in life is age dependent. At no age was I ever and at no age will I ever be or become someone like Ark in terms of the freeloading, ungratefulness, hustling and entitlement-prone aspects of his personality. Some things are never a matter of age. Ark has already done some things at his current age that dictate he will forever go down very different paths in life compared to other individuals such as someone like you or someone like me. These things have nothing to do with his young age and everything to do with who he is as a person, aspects that are timeless and irregardless of age.

Ark once told me (not so jokingly) that the three things he enjoys the most in life are eating, f_cking, and playing video games. Everyone adopts their own subjectively unique strategy at this so-called "game of life", but from my observation angle this is what I see:

A young boy that intuitively wants to have his cake and eat it too and then eat it two more times again in life. He very early on secured a reproductive vessel at a steep discount-rate (took on and married damaged goods with a woman that had she been pure would have been out of his reachability, so he went for the "discount rate" not unlike buying a second-hand used car that otherwise one couldn't afford brand-new)

and because of the way human mating works, he had to have two more children with her to ensure that "his" seed wasn't outnumbered and outcompeted against by his wife's first child (impreggo'd by the black dude) which further increases his total tax burden (not talking about the IRS tax here, I mean figuratively speaking, a "tax" on life etc) of his life trajectory. Instead of compensating fairly for decisions he made, he decides to take "short-cuts", "cut-in-line" and essentially "cheat" his way to the top. There are opportunity-costs to everything we do and don't do in life, there are pros and cons to having kids earlier vs a different set of pros and cons for having kids later in life. However, Ark boy is one of those guys that wants the pros of having kids early in life but doesn't want to pay the dues of the cons later on in life, essentially cheating the system and becoming a social parasite on society.

Why am I sharing my observations with you? I apologize I was out of line when telling you essentially that "promote (or otherwise "fail-to-contain"-ment) Ark at your own peril". While I only had good intentions, I do realize that it could be perceived as an indirect challenge of your power, and while I worked at BES and while I worked under you, that was very inappropriate for me to do regardless of intent. As I am no longer in the employ of BES, whatever conflict of interest that might have once existed are now dissolved. I have been consistent from the very beginning in warning you of Ark. My stance on this has never changed. That much I think is not in contention.

In life sometimes it is those that fly under the radar that one must place the most attention towards. Do you not think Ark knows he is flying under the radar and thus taking full advantage of his situation? I'm not saying Ark is a "bad guy", but believe me he will take FULL advantage of each and every situation as it presents itself dynamically, it's all a positional play. Everyone knew the type of person Casey was, but in my opinion very few people had any clue who Ark really was... and in my opinion the danger that you don't see is often times far more dangerous than the danger that you are already aware of. In closing, it is my belief that Ark is not the underdog, Ark is not naïve, and if/when given the opportunity, Ark will screw you and everyone else over in his incessant chase of money.

On this 22nd day of November, in the year 2017, Mr. Bo Chen, Systems Administrator for Basic Energy Services, hereby agrees to pay, in the sum of \$160⁰⁰ USD cash monies, Noah Carpenter, Associate Network Administrator ~~of~~ the aforementioned company, for service(s) provided at lunchtime on the aforementioned day. Service(s) provided shall consist of one (1) meal at Potbelly's in Downtown Fort Worth, Tarrant County, in the state of Texas, not totalling more than \$20 USD.

Signed,
X Noah Carpenter 11/22/17
X Bo Chen 11/22/17

Scott:

Apparently, Noah's Ark is an airplane not a boat. When I was a kid I wanted to be a pilot, but evidently on Monday September 11 2017 (dual irony of it being simuntaneously both 9/11 anniversary and Carpenter's first day on the NOC trade) he recieved a firm offer from the FAA (contingent only upon passing a background screening, getting a top secret clearance, and completeing 5 week training in Oklahoma) to be a federal air traffic controller (ATC). He had applied for the position almost a year earlier (nothing in the gov moves at speed) and has ten days to consider the offer. I didn't ask him about this, but for reasons unbeknowest to me, he affirmatively volunteered and provided me this information to me on his own accord, and that he made \$45000 here while after training he will likely expect to get \$50,000 to \$55,000 to start.. I told him that based on my extensive knowledge of AI, deep learning, and UBI (universal basic income) that even more so than sys admin or network admin, that the job of air traffic controller will surely be automted away in the next few years at the same pace as truck driving industry will dissappear overnight. But of course he doesn't believe me. It appears to be he is at crossroads and stated several times that he has some "serious thinking" / "pondering" / or soul searching to do between now and then the offer expires (10 days after 9-11-2017).

I didn't disclose the thing with Gabby even when I knew, but I think after that I'm just going to be leaking like a sieve now. It could be that he decides to stay in IT instead of going to government FAA/ATC route, if that is the case, then you bringing this up or confronting him about it would be counterproductive for all parties involved. On the other hand it could be that he may choose the FAA, in which case you will find out one way or another within the next two weeks or so. So consider this a heads up just in case.

Scott:

So Ark is not exactly rolling in dough. He is essentially getting compensated helpdesk wages. One way to look at it is to fight uncertainty with uncertainty, and to use ambiguity leveraged against ambiguity. There is no guarantee that if you look for a replacement right now and let Ark go right away that one or two months down the road that for some reason or another you wouldn't be back to square one in the same position of having to replace the next guy.

Given that you have foreknowledge that the Ark does indeed have a solid offer from FAA for ATC pending TS clearance etc, it wouldn't make sense to "invest" in him during this "period of uncertainty". However since he is working low wages, it wouldn't be a bad idea to keep him busy and get him to do as much grunt work and administrative stuff off your plate as possible. In his mind, he is considering this "stop gap" employment until he lands the FAA gig and starts training, so consider him "stop gap" temporarily help, and use him, treat him, and interact with him as such. Don't send him to a \$5000 training, but do put the guy to work... like Walmart puts hourly people to work.

When I took him out to lunch a week ago on the 15th of last Friday, he opinioned to me at the time that he was still leaning towards the FAA gig and that he believed that the final training date, if he had to guess, would likely be roughly three months from now, given that even the TS process will take quite a bit. Anything can happen, maybe Ark won't make it, maybe he will, make he will change his mind, maybe he won't. What is certain is that after CG got the shit can, CG leaked the beans to Ark. Now Ark knows that you know that he knows that you know. Man this is getting complicated.

He isn't feeding me any more intel, obviously, but last I got from him is that he is actively pursuing BOTH options, essentially "keeping his options open" by working his best at this job, and trying his best to land the FAA gig, so that no matters where he eventually ends up, he will be most well positioned by that point in time. You can't blame the guy for looking out for himself, but on the other hand, since everyone should look out for themselves, you should look out for yourself as well.

So do what is best for you. If it was me, I'd keep him on board for however long he wants to stay and use him and play him and extract the most I can get out of him and stop trying to invest in him. Doesn't mean don't be friendly, but start getting that ROI on him NOW rather than later, because there might not be a later. Even paying the recruiter bills of \$10k makes it only \$55k (\$45k + \$10k) so you can still use him as cheap labor. But that is just my own perspective, you are the manager and obviously you make the call.

BTW as a side note, if your brother is still unemployed, maybe he can think about ATC? Man, I do ATC on VATSIM all the time and never got paid a single penny for it (<https://www.vatsim.net/air-traffic-control>) but here comes Mr. Ark who knows zero about airplanes who will be making a ton more than me a few years from now. If a rock guy who turned wannabe network admin can get hired to do ATC for the FAA then so can your brother who actually served in the air force. ;

Scott:

After my last sitrep when he told me he was keeping all his options open and that he wasn't going to tell me any more information again, suddenly last week starting on Monday or Tuesday he did what appeared to be a reverse-180 and about-face by essentially telling me that he has had a complete change of heart and decided he wanted to stick with IT/Basic from now on. This included telling me that he was planning on getting his CCNP, that he wanted to use Casey's Stormwinds, and that if the opportunity presented itself, that ideally he wants to be able to in under three years do what Casey was doing, both in terms of knowledge and skillset and also commensurate compensation. Essentially, at face value, his purported goal is now to become a senior network engineer in roughly three years. Lofty, but certainly not impossible if he truly set his mind to it, but more on that below.

While everyone is entitled to change their minds, it was the stark contrasting juxtaposition that I felt was so intriguing and curious.. The rationale he gave for why he changed his mind were all sound, including not wanting to possibly have to relocate himself and uproot his entire family to a different part of the country if he doesn't get his first pick of KDFW and the FAA assigns him to some crappy location if he doesn't get top marks in training school, and not wanting to essentially start from scratch and ground zero again since he has zero knowledge of aviation, (dude claimed his favorite movie was Top Gun and couldn't even tell me what was the fighter jet in the film) while he already feels that he

has invested a lot in IT and that he could be successful in the IT world if he kept that path. His initial projection of being able to max out at \$170k as a ATC was tempered by the fact that only the cream of the crop (less than the highest 10 percentile) of all long term career Air Traffic Controllers ever make it into that category at all. Plus ATC is one of the most stressful jobs in the world, with one of the highest burnout and suicide rates. They are essentially on the clock every second of every minute of every shift. Not to mention, the functional role /task of what an ATC does can very easily lend itself to be automated by deep machine learning, neural networks, etc in the next few years.

Ark, being essentially a decade younger than the rest of us, (to no fault of his own), he essentially still has that idealistic rosy outlook on how things could be and has not been afforded the temperance of experience of how the "real world really works". In a capitalistic free market society wages are determined by what the market will bear compared to what perceived value one brings, and of course all of that in the context of the company and the industry and the macroeconomic situation at the time. No one "deserves" to be paid any amount or is ever "owed" anything by society (unless UBI happens lol) For example, my observation and opinion is that Ark's ambition is not matched by his dedication to his chosen craft/trade (in this case IT).

There is absolutely nothing wrong in wishing to more expediently climb the corporate ladder – and it is true that most of the time if one wants to advance quickly in professional life one has to take matters in one's own hands and do it oneself and not count on any company to provide that environment/structure or opportunity, (otherwise one could be 50 years old and still working helpdesk, I've seen it firsthand myself) – however there is a certain naivety that comes with thinking that on his first production experience job he should be able to “ramp up” in terms of both experience, in terms of responsibilities, and also title and compensation in more or less three years compared to for example someone who has been doing it in the industry for well over a decade or more.

Nothing wrong with wanting to fast track in life, because we only have one life and we should all identify what each of our own subjective individual ultimate goals are and to “fast track” and/or “front load” them to the extent practical, regardless of what it is that we really want... But it just seems funny that a new guy on the block who isn't even willing to work a minute over his 40 hours a week and bounces faster than a rubber ball hitting the payment at 4:00.00PM sharp every afternoon like clockwork thinks he is entitled to \$83k and keys to the network kingdom having not given the company even a full year's grind yet.

You know it's kinda lopsided when the IT infrastructure manager is logging in more flight hours than the sys admin and wanna-be ATC turned network admin working under him. Even the Alon CIO I told you about, even he had to "burn the midnight oil" back in this youth to get to where he is today. There are no shortcuts to success without at least initially putting in the hard work and laying the foundational groundwork to later on play the politics and reap the benefits, I think the Ark will realize this one way or another, sooner or later.

Bottom-line, my speculation is that the FAA dropped him, (for whatever reason I have no clue) and that ATC is no longer even an option for him at all. He probably told me he suddenly changed his mind in order to 'save face'. I checked Google maps that day he claimed to be stuck in traffic at lunch for almost two hours, there was no traffic jam. And his lunches with the wife? Hmmm....

So in a sense all this was much ado about nothing, FAA put him in a holding pattern, threw him for a loop, now he is back to square one just as he was when you first hired him.

Scott:

Here is what I find a bit weird. On his second day of work, while at lunch with me, he spills the beans and volunteers information about his FAA / ATC gig that he had going on, and told me everything from how much he expected to make, to the details of when and where training would be held, etc but last Thursday afternoon when he suddenly dropped the bombshell that he was going to take PTO for the first time, instead of coming to me, I overheard him asking Brian Moore if he should just directly send the request to Barb (bypassing both yourself and Corey). Even after I asked him and queried him about it, all he would tell me was vague references to being invited to some event in the DFW metroplex. I even tried to play along by testing him and telling him I'd love to take the day off as well to tag along but he didn't give me any concrete information about the alleged "event" that was the rationale and basis for his taking the day off on Friday. I ask him about it on Thursday evening but to no avail. On Friday morning I send him one last text asking if I could "tag along" but I never once heard a peep. But then I find out this afternoon after turning my phone back on that he sent me a slew of text messages and called me several times on Saturday and Sunday asking if he could come over to my house on the weekend to pick up a spare PSU that I had sitting around in order to test out the GTX1080Ti Extreme that he had gotten from me on Thursday morning. Scott, you don't got to be a CIA analysts to figure out something ain't right with all of this. In fact my intuitive tells me something is very wrong about all of this.

Remember at first he was telling me when he just started that he was "ALL IN" on the FAA thing, then after CG leaked to him Ark then changed tunes and told me that he was merely "keeping all option open on the table", but then suddenly some weeks ago he abruptly did a reverse-180 and told me that he had dropped the FAA thing completely and was all hands on deck and planned to not only stay in "IT" for the long run but planned to be at Basic "long term". He essentially asked me to convey and relay this sentiment to both yourself and to Corey. Later he remarked to me that he had planned to start his CCNP and wanted me to let you know that he was going for his CCNP. It was at his direct request that I conveyed to you his thoughts about wanting to take over Casey's StormWinds account, and he was the one who pushed me to tell you he wanted to get this CCNP and etc. For what it was worth, I don't think his "accidental" message to Corey last Wednesday morning was really an "accident" at all. For one, he misrepresented to you and to Corey the chain of events leading up to that.

He told Corey that he was in a conversation stream with me and had merely replied back to the wrong person, alluding or giving the false impression that he was already actively talking with me on Teams at the time he "mis-sent" the message, but this was not the case at all. I had neither sent him any messages that morning nor had I received any messages from him that morning during that entire period of time. Immediately after he "mistakenly" sent the message to the wrong person, he came to me to tell me about it and then told me to ping you on Teams to advise you about it (which I did).

It just felt like to me this whole thing was planned and orchestrated as a means to broach the subject of him wanting more paid training on the company's dime but with the plausible deniability so that if the answer turned out to be "no", he could still "save face" and pretend that it was just a silly mistake of sending a joking request to the wrong person by accident.

What is apparent to me is that this is a guy that will sell his soul to the highest bidder. If tomorrow there was an advertisement offer for a garbage collection job that paid \$65,000... I shit you not, he would be the first person to jump on that. He went to school for geology, applied to the FAA, and also told me that he applied to the Marines and went all the way through MEPS but right when he was about to be shipped out to MCRD in San Diego, he changed his mind and decided against it. He also confessed that he recently dropped out of his A+ and other afternoon evening IT courses that his Grandma had already paid for. He had also told me that he is tired of the debt collectors always blowing up his phone and that his FICO score is a mess, he's being sued for credit card debt and trying to muster up enough money (payment plans) to get his lawyer to help him with filing for bankruptcy. He tells me that the reason he has two biological kids of his own at only 24 is because he likes to fuck and his wife has a gorgeous ass and he loves "going to town" on that piece of meat every night. So no, even in a FULL UBI society, this guy is not a role model and not socially responsible. He is chasing one thing only: MONEY and wants only freebies in life. This is not scalable nor sustainable if everyone in society tried to do the exact same thing.

Where does one draw the line between mere coincidence and that of there being something more? Last week he asked me to donate one of my GTX1080Ti cards to him so that he could build a nicer PC gaming machine. Evidently he wasn't satisfied with the performance of the GTX1050TI Mini that he bought but didn't want to spend any more money but still wanted "the best". Not really my problem, but since I did have one extra sitting around, and since he represented to me he was poor, and also knowingly represented to me that he had dropped all pursuit of the FAA gig and also other job opportunities/options and he planned to stay at Basic for a very long time etc I thus decided to agree to accept from him TWO FULL COURSE MEALS in exchange for my GTX 1080 Ti Extreme graphics card. He satisfied the first leg of the transaction on Wednesday (Oct 25th 2017) by taking me to PF Changs in Fort Worth, but since I could not really split a GTX into two parts, it was my turn to bring him the graphics card the following morning as promised. That night before, he messaged me stating that he also wanted the box and manuals if I could find them, so the morning of I wasted 30 minutes looking for the original box(es) but never found them, left for work late, then got pulled over by a cop because of that stupid kidnapping and shooting incident that had happened nearby that morning, and once I got to work I handed him the GTX1080Ti Extreme, he visually inspected it and then immediately took it and went back down the building and secured it into his vehicle under lock and key inside his trunk before coming back up again.

Merely a few hours later, I overheard him saying for the very first time that he is taking PTO. Not only that, but he wanted to approach Barb about it instead of directly coming to you or Corey. Then the excuse he gives is that he was invited to an event on Friday. But he was very vague and ambiguous and would give me absolutely no details about the alleged event. Also, who asks for PTO the day before? Usually if it is an event it should be requested at least a week prior if not even more lead time. The fact that he brought it up very last possible moment and he refused to give me any details about this alleged event makes me almost certain that it was actually with regards to another work opportunity.

So I'm connecting the dots, putting two and two together and what I see is this: he planned on jumping ship but wanted to trick me into giving him a free \$850 graphics card right before he left. Even trickier since evidently the thing (event) on Friday must have went well, he decided to also secure a PSU on my dime in case he never shows up on Monday and doesn't come back to work anymore. That would explain why he ignored all my texts on Thursday afternoon and Friday morning but then suddenly over the weekend blew up my phone with requests of letting him come to my house on the weekend to pick up the PSU and other computer parts and supplies for free. I don't have to be a CIA analysts to realize something is up.

I told him on dozens of occasions to take his laptop home but he always retorted that he doesn't get paid enough to be working from home and that he hadn't even received/cashed his first \$75 phone reimbursement check yet. And yet on Thursday evening for the very first time ever he leaves with a backpack on his back (he had never done that before) and with his laptop inside of his backpack. Maybe he thinks if he doesn't come back he can get a free computer out of Basic? Who knows? I do know the dude isn't that bright and probably doesn't know he is being tracked by Absolute/CompuTrace. Maybe he plans on taking the laptop with him and giving a story about how it must have been someone who sent that Pink Puppies email that took his laptop when he wasn't at work on Friday. Except he doesn't know I recorded his entire convo and walked out with him on Thursday afternoon together.

Bottom line is I have proven beyond a reasonable doubt that Ark's first priority is MONEY and his second priority is FREEBIES and everything else comes after that. So hypothetically, if Corey offered him your job, he would take it. If you offered him my job, he would take it. If Terrance's job was offered to him, he'd take that too (he even told me he wished he could have T's gig) and if Barb offered Ark boy Mr. Clark's position of IT Director I'm sure he wouldn't turn that down either. The point is, Ark knows no bounds when it comes to this sort of stuff and even if he is not at all deserving and not at all qualified, much like how he states that he "can't never turn down a free lunch", he would also never be able to turn down "more money"... be it something that someone at Basic offered to him in terms of a raise, promotion or higher position or that of another gig at another company or another

The point is, Ark knows no bounds when it comes to this sort of stuff and even if he is not at all deserving and not at all qualified, much like how he states that he "can't never turn down a free lunch", he would also never be able to turn down "more money"... be it something that someone at Basic offered to him in terms of a raise, promotion or higher position or that of another gig at another company or another industry altogether. This is no doubt Ark's guiding principle in life. Is he willing to lie, cheat, and steal to get there? I think we shall find out on Monday.

You have my explicit written consent, approval and permission to share this message in its entirety with whomever and whatever you want, including Ark Angel Boy himself.

Scott:

The problem with a guy like Noah is that he is the type to not only want his cake and eat it too but also to retain the ability to regurgitate it back and eat it all over again. Essentially he is like a shameless triple-dipper. For example, he explained to me that today he discovered he was charged \$75 by Verizon because his oldest child used it to purchase in-app credits or premium third-party apps. As the legal guardian of an underage child ultimately the responsibility stops with him. Regardless of whether or not Verizon should have enforced technical controls, it was up to him to maintain parental controls of his children's behavior. I argued that since Verizon was basically just the payment processor or payment facilitator that it wouldn't be fair for the app developers and other service providers to be "out" the money if Verizon forced a refund, to which he replied that "it wasn't his problem". Well the reality is it became his problem the moment he made the choice to have children or to get married and take on someone else's baggage.

The problem is on one hand he has no problems accepting any and all "freebies" in life, be it paid training, Stormwinds accounts, vendor lunches, field trips to Granbury and boss/co-worker sponsored free lunches and NVidia graphics cards, but on the other hand he doesn't want to pay his dues, he has been here less than two months and already gotten multiple nicknames for himself including "Mr. 4 O'clock" and "20 bucks", and will even go to the extent of using company time (this was during when he already finished his lunch hour) to fight a valid charge that he should have been responsible for paying.

Then he tells me that since he is the customer, and the customer is always right, that he was entitled to a full refund. But that wasn't his stance as he indeed adopted a very contrary position when he was sending out that email to cover his ass with regards to the Victoria site issue... What happened to the customer always being right when he was on the other end of the shoe? I understand that part of the reason you shed some light on the true nature of the situation was because all of IT got called out and thus dragged into it, but from Noah's perspective he was only thinking of himself and not of his team as otherwise he would not have thanked you and expressed his appreciation for you sending out the emails on his behalf. At the end of the day as long as he does the work that you require of him to do, it really isn't a problem, but just know the kind of guy Noah is in terms of these aspects of his personality.

As for the Corey thing, the title is usually more important than the person. I primarily meant it in the general sense of your direct supervisor, regardless of whomever it may be at the current moment. To be clear, for full context, I meant only that it would be beneficial when the time was right, often the time is not right, and many times the time is never right and the optimal circumstances simply never present themselves. With regards to being able to look yourself in the mirror, I agree that if such acts were done primarily for status or monetary motivations then that would be a point of consideration and contention however if the motive was instead more intrinsic in that you simply found compelling the raw satisfaction of playing the game for its own sake, and it was decoupled and disassociated with other more objective ambitions or metrics,

then it is altogether a different thing and takes on a totally different meaning and context and life of its own.

For example, prostitution and bribery are both unlawful because of the component of monetary exchange or monetary equivalent of exchange or transfer of value, but when these things are removed from the equation the whole thing takes on an entirely different form. There is nothing wrong with a man and a woman freely meeting up to do nature's deed nor a person convincingly persuading someone else of his or her viewpoint, for example. As for the concern you brought up that you then quickly stated that it was intended as a joke, I would just say that even from a purely logical standpoint, logistically the position of IT Infrastructure Manager compared to IT Director shares a lot more overlap in terms of dynamics and skills needed and professional networking circles than for example say the position of Sys adm to that of Infrastructure Manager.

The way I would do it logistically if that was my concern is to silo systems, network and telecom as much as possible (it is a security best practice anyway for separation of access, duties, etc) and pit each member against one another in a proactive and yet competitive way. It is like the CIA concept of controlled opposition so that no matter which side of the coin comes up on top, you still win. You ideally want the people reporting under you to fight against themselves to impress you, not to give them the chance to collude and conspire amongst themselves to rise up and get together to supplant or replace you. Even allowing them to gossip behind your back undermines effective authority and thus leadership.

But more specifically, if your concern was more narrowly tailored in this instance and if you thought I would contemplate anything of that nature, I can just say that contrary to Noah's stance, I would not even be looking for another chair this year if the music stopped, so to speak. There are so many "opportunity costs" in life, we can only ever do one thing in life whilst at the expense of not being able to do any and every other thing... and so I tend to like to balance things so that I can be as outcome independent as possible so that no matter what happens or doesn't happen I'm still overall for the better. The irony is so many people spend their entire lives preparing for the future that in the end they go through all of it never really fully living in the present presence of any of its moments along the way. In the "very long run" we are all dead, and so when people say "big picture" or "long run" it has to be tempered and capped in domain and scope by the realities of the realm of deprecating youth and the real "differences-that-make-a-difference".

We think so much about "someday" that we often forget that "this is it"... So if I get canned or Corey starts bitching at you some more about or pertaining to me for whatever reason, I assure you that it won't come back on you and that in fact taking a vacation to end out this year is not at all a bad option for me. And although my Calculus is a bit rough, believe me I can make the numbers work out. I don't have much saved but it's a bit more than 20 bucks.

And as for Noah, you should throw him under the bus the first practical chance you get. And by "practical" I meant when it has a net benefit directly to you to do so. The chance might never present itself, so who knows? And as for Why? Ask yourself this question, if tomorrow Corey offered him your job, do you really honestly think he will actually say "no"? The fact that he is not qualified doesn't even matter. It is the principle of the thing that he would indeed throw YOU under the bus for a dollar. As far as you stating it's cheaper to retain than to rehire, you are forgetting that in the real world companies are dysfunctional and it's not always about doing the best thing or most efficient path. At the end of the day as long as a manager is getting his paycheck and his own job isn't in jeopardy does he really care if turnover costs his company a bit more money? Does his company really care? I don't pretend to have the answers as each company is different, so these are questions only you can answer.



What's up chief

🔒 ⌚ 36 min

give scott a gift for his bday

35 min ✓🔒

mavic pro platinum

35 min ✓🔒

it releases on amazon on the 15th of nov. just in time

33 min ✓🔒



Can't be too expensive

🔒 ⌚ 32 min



Could be construed as bribery

🔒 ⌚ 32 min



That's a surefire reason to get canned

🔒 ⌚ 32 min



Today



Bo

🔒 ⌚ 7 min



Mr. Chen, report

🔒 ⌚ 6 min

what

6 min ✓ ⌚ 🔒



If I bought and downloaded a steam game while at work and saved it to an external hard drive

🔒 ⌚ 6 min



Would it work when I got home

🔒 ⌚ 6 min

yes. but why not just downloaded it all home

5 min ✓ ⌚ 🔒

Because my internet is slow af





Because my internet is slow af

🔒 ⌚ 5 min

16Mbps isnt slow

5 min ✓🔒



18

🔒 ⌚ 5 min



And yes it is

🔒 ⌚ 5 min



It took almost a full 24 hours to
download gears 4

🔒 ⌚ 5 min



150 GB

🔒 ⌚ 5 min



Took like 17 hours I think

🔒 ⌚ 4 min



take ur rig and do it at scotts house

3 min ✓🔒

leave it overnight and it will download
all games

3 min ✓🔒



He only has 12 LOL

🔒⌚ 3 min

bring it and all do it with my
connection

3 min ✓🔒

200 down

2 min ✓🔒

here is how, buy the game, givs me
your steam cred, ill download it under
your account and copy over to ext usb
drive

Just now ✓🔒



bring it and all do it with my connection

3 min ✓ ⏸ 🔒

200 down

2 min ✓ ⏸ 🔒

here is how, buy the game, givs me your steam cred, ill download it under your account and copy over to ext usb drive

Just now ✓ ⏸ 🔒



LOL I could just do it at work

🔒 ⏸ Just now

then u just copy and paste and do a resync

Just now ✓ ⏸ 🔒

I wonder if I'd get in trouble for that



she was wow...

Fri 4:33 PM ✓✓ ⌚ 🔒

ill give u 160 once i get my first ubi check

8 min ✓✓ ⌚ 🔒

do u copy

4 min ✓✓ ⌚ 🔒



Bring the 160 on Monday

🔒 ⌚ 3 min

negatory. my ubi chk not here yet

3 min ✓✓ ⌚ 🔒



Just now ✓✓ ⌚ 🔒

It has to be Universal Basic Income.
Not just Basic income. lololl

Tbh I think I could handle the network job

🔒 Tue 5:46 PM

It's a relatively simple environment, perfect for a first networking gig

🔒 Tue 5:47 PM

u gotta think it from coreys perspective. he aint gonna risk it.

Tue 5:47 PM ✓ 🔒

he cant risk his own job security to give u a chance

Tue 5:47 PM ✓ 🔒

I'm pretty well versed in all networking basics

🔒 Tue 5:48 PM

I know the concepts

🔒 Tue 5:48 PM



if u fuck up the network, his head gonna roll. thats real life

Tue 5:48 PM ✓ 

I think Scott could work with me one on one for a few months on everything

 Tue 5:49 PM

dont be greedy dude, they already gave u a move up.

Tue 5:49 PM ✓ 

And then gradually loosen his grip on the leash

 Tue 5:49 PM

scott doesnt know enough about networking tbh, he was barely a sys admin

Tue 5:50 PM ✓ 

Lol I'm not being greedy, just honest



Lol I'm not being greedy, just honest

🔒 Tue 5:50 PM

and they aint gonna pay you or
anyone else cg's rate to be a vendor
coordinator interfacer

Tue 5:50 PM ✓ 🔒

u can haz my job tho

Tue 5:51 PM ✓ 🔒

ill teach u the ropes for free

Tue 5:51 PM ✓ 🔒

I realize it'll never happen until they
feel I'm ready

🔒 Tue 5:51 PM

The fact of the matter is once I have
CCNP in hand I'll be 100% qualified for
that role, regardless of experience

🔒 Tue 5:53 PM



I realize it'll never happen until they feel I'm ready

🔒 Tue 5:51 PM

The fact of the matter is once I have CCNP in hand I'll be 100% qualified for that role, regardless of experience

🔒 Tue 5:53 PM

true. but can u show them u passed even a switch test yet? no. they wanna see results and initiative

Tue 5:53 PM ✓ 🔒

dude i gave u the whole set of ccnp books, the videos, and offered u the lab kits. its up to you now.

Tue 6:05 PM ✓ 🔒

u r all talk. had u hit books day 1, u would be half way there

Tue 6:06 PM ✓ 🔒



For as much as I think it's still a ways out, I actually really hope UBI happens

⌚ 10 min

Let's close the income gap

⌚ 10 min

Robin Hood the fuck out of all those rich slobs

⌚ 9 min

I'll gladly take 100K to play PC games all day

⌚ 9 min

in the meantime, get your ccnp, juniper, mcsa, vcp, rhce and start trolling for \$\$\$\$\$\$\$

9 min ✓ ⌚

its still doable. how u expect them to pay u more than 45k with u having 2 months work experience and no real





On this 22nd day of November,
in the year 2017, Mr. Bo Chen, Systems
Administrator for Basic Energy Services, hereby
agrees to pay, in the sum of \$160⁰⁰ USD
cash monies, Noah Carpenter, Associate
Network Administrator ~~of~~ the aforementioned
company, for service(s) provided at lunchtime
on the aforementioned day. Service(s) provided
shall consist of one (1) meal at Potbelly's
in Downtown Fort Worth, Tarrant County, in the
state of Texas, not totalling more than
\$20 USD.

Signed,
X Noah Carpenter 11/22/17
X Bo Chen 11/22/17

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🕒 10 min

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